



HEALTH AND SAFETY AT WORK PROFILE (OHS)

One of our strategic intents is to provide and continuously improve the care of health and safety of employees at work. This policy expresses that intention, based on the needs of safety and health at work highlighting a responsible approach to creating safe and healthy working and living environment. The main policy principle of our safety and health at work is in accordance with standard ISO OHSAS 18001: 2007 to introduce, develop and continually improve the system of occupational safety and health at work, as an integrated part of the management system of our organization.

OSH profile is a summary of the monitored quantifiable records in order to track performance in OSH

Parameter	2005	2006	2007	2008	2009 *	Total
Total number of employees in the period	163	352	267	224	x	X
Number of accidents at work	3	14	11	4	2	34
Of which men	2	4	5	3	2	16
Of which women	1	10	6	1	0	18
Fatal occupational injuries	0	0	0	0	0	0
Calendar days of incapacity	69	461	1 265	166	45	2 006
Number of industrial accidents and occupational illnesses (requiring compensation)	3	14	11	4	0	32
Number of industrial accidents and occupational illnesses not requiring compensations)	0	0	2	1	0	3
Compensation for loss of earnings and incapacity for a period in CZK	10 961	75 109	165 822	27 280	0	279 172

*) Data for 1. - 6. 2009

For the implementation of OSH policies have a responsibility to all employees. Health and safety at work is an integral part of the workload. Policy and profile of health and safety at work is



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permanently available to workers at the company's intranet and all customers and suppliers on the web site.